



## **YCC Job/Personal Reference**

The person for whom you are filling out this job/personal reference form is applying for a position with **The Family YMCA's Youth Conservation Corps (YCC) program**. It is a grant-funded summer jobs program in which the job participants perform many types of physical and outdoor labor but mostly trail work. They maintain existing trails around Los Alamos County (adjusting grading of trails, water diversion, trim back shrubs/branches from trail, etc...) as well as build new trails to add to the Los Alamos County Trail system. It is also a job readiness program through which the participants learn job skills that can be applied in their future jobs/careers.

Thank you for taking the time to complete the below reference form for the prospective YCC applicant.

If you are completing this form online, after completing the form, you will receive an email confirming your submission. For submission to be official, please confirm your email. It is unlikely that it will go to your spam folder but still possible. You will also receive an email copy of your submission.

Please reach out with questions to Lahni Zollinger:

[lzollinger@laymca.org](mailto:lzollinger@laymca.org)

For more information, visit the YCC Webpage at:

<https://laymca.org/youth-conservation-corps-ycc>

**Please submit references no later than April 16, 2026**

**YCC Job/Personal Reference**

Applicant's Full Name: \_\_\_\_\_

Name of person completing reference (Cannot be a relative) :\_\_\_\_\_

Occupation: \_\_\_\_\_

Years you have known applicant: \_\_\_\_\_

• In what capacity?:\_\_\_\_\_

Email of Reference (Required):\_\_\_\_\_

Alternate Email: \_\_\_\_\_

Phone # of Reference (Required):\_\_\_\_\_

Alternate Phone:\_\_\_\_\_

***On a scale of 1-5 (5 being the highest), please rate the applicant in the following areas:***

**Reliability:** \_\_\_\_\_

Explain\_\_\_\_\_

**Work Ethic:** \_\_\_\_\_

Explain\_\_\_\_\_

**Tool/Construction/Outdoor Skills: \_\_\_\_\_**

Explain \_\_\_\_\_

---

---

**Teamwork/Cooperative Skills: \_\_\_\_\_**

Explain \_\_\_\_\_

---

---

**Following Rule, Policies and Procedures : \_\_\_\_\_**

Explain \_\_\_\_\_

---

---

**Are you aware of any reason why we should not employ the applicant in a position working with youth as young as 12 years old? Yes\_\_\_\_\_ No\_\_\_\_\_**

**If "Yes", please explain:**

---

---

**Please comment on any special qualities, strengths or circumstances that would commend this applicant and/or comment on their ability to be able to work as a YCC leader or crew member:**

---

---

---

---

---

---

Reference Signature: \_\_\_\_\_ Date: \_\_\_\_\_